



Safeguarding Policy Statement

Safeguarding is the responsibility of every RPL Construction Ltd employee

Safeguarding is deemed to be the responsibility of every employee within RPL Construction Ltd. All staff, consultants and sub-contractors who, during their engagement have direct or indirect contact with children, families and vulnerable adults, or who have access to information about them, have a responsibility to safeguard and promote the welfare of children and vulnerable adults.

RPL Construction Ltd recognises that it has a duty of care to make appropriate arrangements to safeguard and promote the welfare of children and vulnerable adults and considers it a shared responsibility ensure effective joint working relationships between agencies and professionals that have different roles and expertise in safeguarding the vulnerable.

The statutory inquiry into the death of Victoria Climbié and the first joint Chief Inspectors report on safeguarding children highlighted the lack of priority status given to safeguarding. The government response to these findings included the Green Paper Every Child Matters and the provisions in the Children Act 2004. Section 11 of the Children Act 2004 places a duty on all agencies to plan to safeguard and promote the welfare of children. The Health and Social Care Act 2008 also places statutory duties on organisations and individuals.

What this means for RPL Construction Ltd.

Safeguarding and promoting the welfare of children, young people and vulnerable adults is not just the province of those working directly with these groups of people.

RPL Construction Ltd aims to ensure that no act or omission on the part of the organisation, or that of its staff, or consultants or sub-contractors puts a child, young person or vulnerable adult inadvertently at risk; and that rigorous systems are in place to proactively safeguard and promote the welfare of children, young people and vulnerable adults and support staff in fulfilling their obligations.



Safeguarding Policy Statement

This policy applies to anyone employed directly or indirectly by RPL Construction Ltd, and also includes suppliers, consultants or sub-contractors.

This Policy will be reviewed annually, or sooner following experience or because of operational or organisational changes.

Signed on behalf of the Company:

A handwritten signature in black ink, appearing to read 'N. Lamb', written over a faint horizontal line.

Nick Lamb

Operations Director

Date: March 2018

Next Review Date: March 2019